

CHAPTER 5**RULES, REGULATIONS, INSTRUCTIONS, MANUAL AND RECORDS, FOR
DISCHARGING FUNCTIONS****[Section 4(1) b (i)]****PERSONAL DEPARTMENT**

1. Industrial Dispute Act – 1947
2. Labour compensation Act – 1987
3. Trade Unions Act – 1949
4. Gratuity Act – 1972
5. Employees Provident Fund Act – 1952
6. Physically challenged (equal opportunity, preservation of rights and complete participation) Act – 1995
7. Industrial Act – 1948.
8. Wages Act – 1936
9. Transport vehicle Employees Act – 1961
10. Minimum Wages Act – 1948
11. Motor Vehicle Act – 1948
12. Road Transport Corporation Act – 1950
13. Karnataka Motor Vehicle Act – 1989
14. Central Motor Vehicle Act – 1989
15. Shops and Commercial Establishment Act – 1961
16. Karnataka Public Procurement Transparency Act – 1999
17. Bonus Act – 1965

A part from the above acts, the following rules, regulations and circulars of KSRTC has been adopted by BMTC.

1. KSRTC Board Regulation – 1961
2. KSRTC Committee Regulation – 1961
3. KSRTC (Cadre & Recruitment) Regulations – 1982
4. KSRTC Employees (Conduct & Disciplinary) Regulations – 1971
5. KSRTC Regulations – 1961
6. KSRTC Employees Leave Regulations – 1964
7. KSRTC Employees Gratuity Regulations – 01-04-1957
8. KSRTC Employees (Performance Appraisal Report) Regulations – 1988
9. KSRTC Employees Provident Fund Regulation – 1968
10. KSRTC Employees (Medical Treatment) Regulation – 1970
11. KSRTC Employees (Promotion and Wages) Regulation 1980
12. KSRTC Employees Compulsory / Voluntary Retirement Regulation – 1984
13. KSRTC Employees (Pre maturity retirement) Regulation – 1983
14. KSRTC Employees (Overseas Deputation) Regulation – 1977
15. KSRTC Employees (Internal Recruitment) Regulation – 1997
16. KSRTC Employees EOL scheme.