

**KARNATAKA STATE ROAD TRANSPORT CORPORATION
CENTRAL OFFICES : BANGALORE**

No. KST:CO:ADM:RULES:130:2972:200:88-89 Date: 21-7-1988

CIRCULAR No. 714
(Issued by Rules Section)

Sub:-Karnataka State Road Transport Corporation Employees
Compulsory/Voluntary Retirement Regulation, 1984-
Enforecement there of-

* * *

The Government of Karnataka vide order No. FTD 14 TRE 85 dated 11-5-1988, has accorded sanction to the Karnataka State Road Transport Corporation Employees Compulsory/Voluntary Retirement Regulation, 1984, copy of which is enclosed herewith.

The Board of Directors in Resolution No. 5924 dated 26-5-1988 has accorded approval to give affect to the said Karnataka State Road Transport Corporation Employees Compulsory/ Voluntary Retirement Regulations, 1984 with effect from 11-5-1988.

Sd/-
(P.P. PRABHU)

Encl: As above VICE-CHAIRMAN AND MANAGING DIRECTOR

Copy to:-

Notice Board, KSRTC Central Offices, Bangalore
All Directors/Head of Departments/Regional Managers/ Unit Heads
for information and necessary action.

The Administrative officer/ Assistant Administrative officer, KSRTC
Central Offices, Bangalore.

The P.S. to chairman/ VC & MD/Executive Director, KSRTC C.O.,
Bangalore.

Notice Board of central officers, Bangalore.

The Stenographer to Director (Personnel)/CPM/Cy. CPM. KSRTC
Central Offices, Banbalore

Sd/-
CHIEF PERSONNEL MANAGER

PROCEEDINGS OF THE GOVERNEMENT OF KARNATAKA

Subject:- KSRTC Employees Compulsory/Voluntary Retirement Regulation, 1984-Approval of Government.

READ: - Letter No.KST:CO:ADM:RULES:138:2158:2650:84-85 dated 17-1-1985 from the Vice Chairman and Managing Director, KSRTC Bangalore.

ORDER No. FTD 14 TRE 85, BANGALORE, Dated 11-5-1988

WHEREAS, the Karnataka State Road Transport Corporation in its resolution No. 5324 dated 14-12-1984 resolved to approve the Draft KSRTC Employee Compulsory/Voluntary Retirement Regulation, 1984

AND WHEREAS the said Corporation has requested for necessary approval of Government.

NOW, THEREFORE, in exercise of the powers conferred by Section 45 of the Road Transport Corporation Act. 1950 (Central Act 54 of 1950), the Government of Karnataka hereby accords to the Karnataka State Road Transport Corporation Employee Compulsory/Voluntary Retirement Regulation, 1984.

A copy of the said regulation approved by the Government is annexed to this order.

By Order and in the name of the
Governor of Karnataka,
Sd/-
(G.S. Deshpande)
Under Secretary to Government,
Food and Transport Department.

To

The compiler, Karnataka Gazette, Bangalore with a request to publish in the next issue of the Gazette and Supply 50 Copies to this department.

Copy to:-

1. The Chairman, Karnataka State Road Transport Corporation, Bangalore
2. The Vice-Chairman and Managing Director, KSRTC, Bangalore.
3. The weekly Gazette.

4. Spare Copies.
5. The Private Secretary to the Minister for Transport, Vidhana Soudha, Bangalore
6. The PA to the Secretary, Food and Transport Department, Bangalore

Sd/-
CHIEF PERSONNEL MANAGER

KARNATAKA STATE ROAD TRANSPORT CORPORATION
EMPLOYEES COMPULSORY/VOLUNTARY RETIREMENT REGULATION-
1984

1. Title and Commencement: (1) These Regulations may be called “The Karnataka State Road Transport Corporation Employees Compulsory/Voluntary Retirement Regulation, 1984”.

2. They shall come into force on such date as the Corporation may appoint by publication of a notice, specifying the date on the notice board of the Central Office of the Corporation at Bangalore.

a). Definitions:- In these regulation unless the context otherwise requires. “Corporation” means the Karnataka State Road Transport Corporation.

b). “Competent Authority” in relation to exercise of any power under these regulations is the appointing authority as defined under Sub-Regulation (2) of Regulation 2 of the KSRTC (Cadre and Recruitment) Regulation, 1982.

c). “EMPLOYEE” means an employee of the Corporation whose conditions of appointment and service can be determined by the corporation by Regulations made under Section -45 of the Road Transport Corporation Act 1950.

d). “Service” means service rendered in both substantive and officiating posts.

e). Words and expressions used in these Regulations and not herein defined but defined in other Regulations made by the Corporation under Section 45 of the Road Transport Corporations Act 1950 shall have respectively the meaning assigned to them in these Regulation.

3. Application: These Regulations shall apply to all the employees of the Corporation.

4. Compulsory/Voluntary Retirement:

1) An employees may voluntarily retire from services who has been certified to be Medically incapacitated to discharge the duties of his post due to bodily or mental infirmity irrespective of age or service. Provided further, an employee who gas attained the age of 55 years may retire Voluntarily without production of Medical Certificate.

2) The Competent Authority, may order compulsory retirement of an employee from service of the Corporation who has been certified to be medical incapacitated to discharge the duties of his office/post due to bodily or mental infirmity irrespective of age or service.

5. Authority to issue Medical Certificate:

In case of bodily injuries medical certificate shall be granted by the Medical Officer of the KSRTC. In case an employee suffering from mental disease a certificate shall be granted by the Superintendent. All India Institute of Mental Health and Neuro Sciences, Bangalore. In case of diseases of the eye, Medical Certificate shall be granted by an eye specialist of Government Hospital not below the rank of Surgeon.

Note:- In cases, where the Medical Certificate produced are doubtful or not specific, then the Competent Authority may direct an employee to Produce a certificate issued by the Medical Board.

6. Payment of Accumulations in case of Compulsory/Voluntary Retirement.

Where an employee ordered to be retired compulsorily or an employee retired voluntarily he shall be eligible to receive in full the accumulated Provident Fund, Proportionate Gratuity if any eligible under the relevant Rules/ Regulations and encashment of accumulated leave as is applicable to employee retiring in the normal course, subject to such limits and conditions as prescribed in this behalf.

7. Power to issue subsidiary orders:-

The Corporation or the authority authorized by the Corporation may issue such order not inconsistent with the provisions of these regulations, as it may deem necessary to give effect to the provisions of these regulations.

8. Interpretation:-

If any question arises relating to interpretation of any of these regulations, it shall be referred to the corporation whose decision thereon shall be final.

Sd/-

(G.S. DESHPANDE)

Under Secretary To Government
Food And Transport Department

Sd/-

CHIEF PERSONNEL MANAGER.