

KARNATAKA STATE ROAD TRANSPORT CORPORATION

(INSERVICE RECRUITMENT FOR CLASS-III SUPERVISORY POSTS) SCHEME-2009

1. Title and commencement :

- 1) This scheme may be called the KSRTC In-Service Recruitment for class-III supervisory posts scheme-2009.
- (2) It shall come into force at once.

2. Applicability:

This scheme shall apply to all permanent employees of all the Road Transport Corporation in the State.

3. Eligibility :

- (1) Employees who have completed not less than five (5) years of service (including the period of probation) in the cadre in the Corporation, shall be eligible to apply under this scheme.
- (2) age shall be below 45 years.
- (3) must have the physical standards prescribed under regulation 5 in respect of Class-III Supervisory posts meant for Direct Recruitment.
- (4) The candidate shall possess the educational qualification prescribed for the direct recruitment posts, as specified in Schedule 'A' with not less than 40% of marks in the qualifying examination, computed as an average for all the years/semesters. If schedule 'A' prescribes experience as a necessary qualification, for a particular post, such experience shall not be necessary for in-service candidates.
- (5) The employees who apply under this scheme, should not have been imposed with penalties specified under regulations 18 (A) (iii) to(iv) * and (vi) to (vii) in the past five years and under regulation 18(A) (viii) till the last date of application under this scheme.

4. Procedure :-

- (1) Out of every 10 vacancies, in the cadre of Supervisor (Class-III) in all the departments of the Corporation meant for direct recruitment every 10th vacancy in each of the cadre, will be earmarked for in-service recruitment.

- (2) The reservation of posts for various categories like scheduled castes, scheduled tribes, OBC, women and in respect of Rural candidates for in-service recruitment also shall be as per State Government Policy and adopted in the Corporation from time to time.
- (3) (a) The eligible In-service candidate applying for the posts of Supervisory posts (Class-III) have to appear for Common Aptitude Test (CAT).
- (b) The selection in respect of Class-III posts of state wide cadre shall be on the basis of the total marks secured in the qualifying examination and the marks secured in any test as may be specified from time to time and conducted by the Selection Authority.

Provided that if specific degree is prescribed as qualification for any posts refer to, the marks secured in the qualifying examination shall be calculated proportionately equal to fifty marks and the marks secured in the test shall be calculated proportionately equal to fifty marks and where a degree in general is prescribed as qualifying examination shall be calculated proportionately equal to twenty five marks and marks secured in the test shall be calculated proportionately equal to seventy five marks.

- 4) If sufficient number of in-service candidates are not available for filling up of the posts under this scheme, at the time of recruitment, such number of posts un-filled shall be taken to the direct recruitment quota and the same shall be filled as if direct recruitment vacancies. Such un-filled posts shall not be carried forward as backlog for in-service recruitment.
- 5) The selection Authority for the In-service candidates shall be the same as specified under Regulation-14”.

* 18A(v) recovery towards pecuniary loss due to negligence, breach of orders or unauthorized absence- Deleted vide Notification No. **ÁjE 36, Á,ÁA,ÉÃ 2011 ç£ÁAPÀ: 05-11-2012. ,ÄvÉÆÛÄ`É ,ÀSÉå: 1477 ç£ÁAPÀ: 28.11.2012.**